

**RN SALARY GRIDS FY 2025 to FY 2027**

**N01 Clin Nurse I - New Grad**

<b>Steps</b>		<b>1</b>
<b>Years of Nursing Experience</b>		<b>0</b>
July 2023 Grid Rates		\$49.94
<b>Upon Ratification</b>	15.00%	\$57.43
<b>July 2025 Increase</b>	4.00%	\$59.73
<b>July 2026 Increase</b>	4.00%	\$62.12

**N02 Clinical Nurse (Bernardy)**

<b>Steps</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
<b>Years of Nursing Experience</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>12</b>	<b>14</b>	<b>16</b>	<b>18</b>	<b>20</b>	<b>22</b>	<b>24</b>	<b>26</b>
July 2023 Grid Rates		\$44.37	\$45.71	\$47.05	\$48.48	\$49.92	\$51.42	\$52.99	\$54.56	\$56.32	\$57.90	\$59.62	\$61.44	\$63.25	\$65.16	\$67.12	\$69.12	\$71.17	\$73.31
<b>Upon Ratification</b>	11.00%	\$49.25	\$50.74	\$52.23	\$53.81	\$55.41	\$57.08	\$58.82	\$60.56	\$62.52	\$64.27	\$66.18	\$68.20	\$70.21	\$72.33	\$74.50	\$76.72	\$79.00	\$81.37
<b>July 2025 Increase</b>	4.00%	\$51.22	\$52.77	\$54.32	\$55.96	\$57.63	\$59.36	\$61.17	\$62.98	\$65.02	\$66.84	\$68.83	\$70.93	\$73.02	\$75.22	\$77.48	\$79.79	\$82.16	\$84.62
<b>July 2026 Increase</b>	4.00%	\$53.27	\$54.88	\$56.49	\$58.20	\$59.94	\$61.73	\$63.62	\$65.50	\$67.62	\$69.51	\$71.58	\$73.77	\$75.94	\$78.23	\$80.58	\$82.98	\$85.45	\$88.00

**N03 Outpatient Clinic Nurse**

<b>Steps</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
<b>Years of Nursing Experience</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>12</b>	<b>14</b>	<b>16</b>	<b>18</b>	<b>20</b>	<b>22</b>	<b>24</b>	<b>26</b>
July 2023 Grid Rates		\$45.70	\$47.06	\$48.51	\$49.93	\$51.43	\$52.99	\$54.55	\$56.22	\$57.90	\$59.62	\$61.44	\$63.24	\$65.16	\$67.12	\$69.13	\$71.17	\$73.30	\$75.50
<b>Upon Ratification</b>	9.00%	\$49.81	\$51.30	\$52.88	\$54.42	\$56.06	\$57.76	\$59.46	\$61.28	\$63.11	\$64.99	\$66.97	\$68.93	\$71.02	\$73.16	\$75.35	\$77.58	\$79.90	\$82.30
<b>July 2025 Increase</b>	4.00%	\$51.80	\$53.35	\$54.90	\$56.53	\$58.20	\$59.97	\$61.84	\$63.73	\$65.69	\$67.59	\$69.65	\$71.69	\$73.86	\$76.09	\$78.36	\$80.68	\$83.10	\$85.59
<b>July 2026 Increase</b>	4.00%	\$53.87	\$55.48	\$57.20	\$58.86	\$60.63	\$62.47	\$64.31	\$66.28	\$68.26	\$70.29	\$72.44	\$74.56	\$76.81	\$79.13	\$81.49	\$83.91	\$86.42	\$89.01

**N04 Telephone Triage Nurse; Nurse Educator - Immunizations**

<b>Steps</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>
<b>Years of Nursing Experience</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>12</b>	<b>14</b>	<b>16</b>	<b>18</b>	<b>20</b>	<b>22</b>	<b>24</b>	<b>26</b>	<b>28</b>
July 2023 Grid Rates		\$43.09	\$44.37	\$45.70	\$47.06	\$48.51	\$49.93	\$51.43	\$52.99	\$54.55	\$56.22	\$57.90	\$59.62	\$61.44	\$63.24	\$65.16	\$67.12	\$69.13	\$71.17	\$73.30
<b>Upon Ratification</b>	11.00%	\$47.83	\$49.25	\$50.73	\$52.24	\$53.85	\$55.42	\$57.09	\$58.82	\$60.55	\$62.40	\$64.27	\$66.18	\$68.20	\$70.20	\$72.33	\$74.50	\$76.73	\$79.00	\$81.36
<b>July 2025 Increase</b>	4.00%	\$49.74	\$51.22	\$52.76	\$54.33	\$56.00	\$57.64	\$59.37	\$61.17	\$62.97	\$64.90	\$66.84	\$68.83	\$70.93	\$73.01	\$75.22	\$77.48	\$79.80	\$82.16	\$84.61
<b>July 2026 Increase</b>	4.00%	\$51.73	\$53.27	\$54.87	\$56.50	\$58.24	\$59.95	\$61.74	\$63.62	\$65.49	\$67.50	\$69.51	\$71.58	\$73.77	\$75.93	\$78.23	\$80.58	\$82.99	\$85.45	\$87.99

**N05 Clinical Nurse II, Clinical Nurse II - Relief; Clinical Nurse II (OR/PACU)**

<b>Steps</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
<b>Years of Nursing Experience</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>12</b>	<b>14</b>	<b>16</b>	<b>18</b>	<b>20</b>	<b>22</b>	<b>24</b>	<b>26</b>
July 2023 Grid Rates		\$51.32	\$52.63	\$53.93	\$55.30	\$56.66	\$58.06	\$59.55	\$61.02	\$62.54	\$64.12	\$65.74	\$67.35	\$69.04	\$70.76	\$72.54	\$74.37	\$76.20	\$78.11
<b>Upon Ratification</b>	Varying	16.00%	15.00%	14.00%	13.00%	12.00%	11.00%	10.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%	9.00%
		\$59.53	\$60.52	\$61.48	\$62.49	\$63.46	\$64.45	\$65.51	\$66.51	\$68.17	\$69.89	\$71.66	\$73.41	\$75.25	\$77.13	\$79.07	\$81.06	\$83.06	\$85.14
<b>July 2025 Increase</b>	4.00%	\$61.91	\$62.94	\$63.94	\$64.99	\$66.00	\$67.03	\$68.13	\$69.17	\$70.90	\$72.69	\$74.53	\$76.35	\$78.26	\$80.22	\$82.23	\$84.30	\$86.38	\$88.55
<b>July 2026 Increase</b>	4.00%	\$64.39	\$65.46	\$66.50	\$67.59	\$68.64	\$69.71	\$70.86	\$71.94	\$73.74	\$75.60	\$77.51	\$79.40	\$81.39	\$83.43	\$85.52	\$87.67	\$89.84	\$92.09

**N06 Clin Svcs Coord - HHA; Homecare Nurse; Patient Placement Coord - RN**

<b>Steps</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
<b>Years of Nursing Experience</b>		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>12</b>	<b>14</b>	<b>16</b>	<b>18</b>	<b>20</b>	<b>22</b>	<b>24</b>	<b>26</b>
July 2023 Grid Rates		\$54.98	\$56.31	\$57.65	\$59.03	\$60.44	\$61.91	\$63.38	\$64.93	\$66.48	\$68.05	\$69.70	\$71.38	\$73.09	\$74.83	\$76.63	\$78.46	\$80.35	\$82.36
<b>Upon Ratification</b>	9.00%	\$59.93	\$61.38	\$62.84	\$64.34	\$65.88	\$67.48	\$69.08	\$70.77	\$72.46	\$74.17	\$75.97	\$77.80	\$79.67	\$81.56	\$83.53	\$85.52	\$87.58	\$89.77
<b>July 2025 Increase</b>	4.00%	\$62.33	\$63.84	\$65.35	\$66.91	\$68.52	\$70.18	\$71.84	\$73.60	\$75.36	\$77.14	\$79.01	\$80.91	\$82.86	\$84.82	\$86.87	\$88.94	\$91.08	\$93.36
<b>July 2026 Increase</b>	4.00%	\$64.82	\$66.39	\$67.96	\$69.59	\$71.26	\$72.99	\$74.71	\$76.54	\$78.37	\$80.23	\$82.17	\$84.15	\$86.17	\$88.21	\$90.34	\$92.50	\$94.72	\$97.09

N07 RN Care Coordinator; RN Case Manager; RN Case Manager (Peckham); Radiology RN; Discharge Coordinator - RN																					
Steps		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Years of Nursing Experience		1	2	3	4	5	6	7	8	9	10	12	14	16	18	20	22	24	26	28	30
July 2023 Grid Rates		\$51.94	\$53.44	\$55.01	\$56.59	\$58.22	\$59.91	\$61.64	\$63.46	\$65.25	\$67.16	\$69.12	\$71.10	\$73.20	\$75.29	\$77.48	\$79.75	\$82.06	\$84.43	\$86.86	\$89.38
Upon Ratification	9.00%	\$56.61	\$58.25	\$59.96	\$61.68	\$63.46	\$65.30	\$67.19	\$69.17	\$71.12	\$73.20	\$75.34	\$77.50	\$79.79	\$82.07	\$84.45	\$86.93	\$89.45	\$92.03	\$94.68	\$97.42
July 2025 Increase	4.00%	\$58.87	\$60.58	\$62.36	\$64.15	\$66.00	\$67.91	\$69.88	\$71.94	\$73.96	\$76.13	\$78.35	\$80.60	\$82.98	\$85.35	\$87.83	\$90.41	\$93.03	\$95.71	\$98.47	\$101.32
July 2026 Increase	4.00%	\$61.22	\$63.00	\$64.85	\$66.72	\$68.64	\$70.63	\$72.68	\$74.82	\$76.92	\$79.18	\$81.48	\$83.82	\$86.30	\$88.76	\$91.34	\$94.03	\$96.75	\$99.54	\$102.41	\$105.37

N08 (New) Fetal Program Coord; Research Nurse																			
Steps		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Years of Nursing Experience		1	2	3	4	5	6	7	8	9	10	12	14	16	18	20	22	24	26
July 2023 Grid Rates		\$51.32	\$52.63	\$53.93	\$55.30	\$56.66	\$58.06	\$59.55	\$61.02	\$62.54	\$64.12	\$65.74	\$67.35	\$69.04	\$70.76	\$72.54	\$74.37	\$76.20	\$78.11
Upon Ratification	9.00%	\$55.94	\$57.37	\$58.78	\$60.28	\$61.76	\$63.29	\$64.91	\$66.51	\$68.17	\$69.89	\$71.66	\$73.41	\$75.25	\$77.13	\$79.07	\$81.06	\$83.06	\$85.14
July 2025 Increase	4.00%	\$58.18	\$59.66	\$61.13	\$62.69	\$64.23	\$65.82	\$67.51	\$69.17	\$70.90	\$72.69	\$74.53	\$76.35	\$78.26	\$80.22	\$82.23	\$84.30	\$86.38	\$88.55
July 2026 Increase	4.00%	\$60.51	\$62.05	\$63.58	\$65.20	\$66.80	\$68.45	\$70.21	\$71.94	\$73.74	\$75.60	\$77.51	\$79.40	\$81.39	\$83.43	\$85.52	\$87.67	\$89.84	\$92.09

N09 CN III; Clinical Research Coord; RN Service Coord (OR); Clinical Nurse III (OR/PACU); Wound Ostomy Nurse; Transplant Coordinator - RN; Internal Transfer - RN; Nurse Educator; Nurse Educator - Diabetes; Nurse Educator - Trauma; VAST Nurse; Cardiac Cath Lab Nurse; Dialysis RN; Lactation Consultant RN; Advanced Imaging Nurse																			
Steps		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
July 2023 Grid Rates		\$60.49	\$61.98	\$63.55	\$65.14	\$66.76	\$68.41	\$70.12	\$71.87	\$73.69	\$75.52	\$77.41	\$79.35	\$81.36	\$83.37	\$85.46	\$87.60	\$89.75	\$91.99
Upon Ratification	9.00%	\$65.93	\$67.56	\$69.27	\$71.00	\$72.77	\$74.57	\$76.43	\$78.34	\$80.32	\$82.32	\$84.38	\$86.49	\$88.68	\$90.87	\$93.15	\$95.48	\$97.83	\$100.27
July 2025 Increase	4.00%	\$68.57	\$70.26	\$72.04	\$73.84	\$75.68	\$77.55	\$79.49	\$81.47	\$83.53	\$85.61	\$87.76	\$89.95	\$92.23	\$94.50	\$96.88	\$99.30	\$101.74	\$104.28
July 2026 Increase	4.00%	\$71.31	\$73.07	\$74.92	\$76.79	\$78.71	\$80.65	\$82.67	\$84.73	\$86.87	\$89.03	\$91.27	\$93.55	\$95.92	\$98.28	\$100.76	\$103.27	\$105.81	\$108.45

N10 CHET RN; ECMO Prime RN																			
Steps		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
July 2023 Grid Rates		\$64.29	\$65.79	\$67.35	\$68.94	\$70.55	\$72.25	\$73.92	\$75.71	\$77.48	\$79.32	\$81.21	\$83.14	\$85.14	\$87.13	\$89.26	\$91.42	\$93.58	\$95.92
Upon Ratification	9.00%	\$70.08	\$71.71	\$73.41	\$75.14	\$76.90	\$78.75	\$80.57	\$82.52	\$84.45	\$86.46	\$88.52	\$90.62	\$92.80	\$94.97	\$97.29	\$99.65	\$102.00	\$104.55
July 2025 Increase	4.00%	\$72.88	\$74.58	\$76.35	\$78.15	\$79.98	\$81.90	\$83.79	\$85.82	\$87.83	\$89.92	\$92.06	\$94.24	\$96.51	\$98.77	\$101.18	\$103.64	\$106.08	\$108.73
July 2026 Increase	4.00%	\$75.80	\$77.56	\$79.40	\$81.28	\$83.18	\$85.18	\$87.14	\$89.25	\$91.34	\$93.52	\$95.74	\$98.01	\$100.37	\$102.72	\$105.23	\$107.79	\$110.32	\$113.08

N11 Float RN																			
Steps		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Years of Nursing Experience		1	2	3	4	5	6	7	8	9	10	12	14	16	18	20	22	24	26
July 2023 Grid Rates		\$54.87	\$56.26	\$57.65	\$59.10	\$60.58	\$62.13	\$63.68	\$65.26	\$66.92	\$68.59	\$70.31	\$72.07	\$73.88	\$75.74	\$77.65	\$79.57	\$81.57	\$83.61
Upon Ratification	9.00%	\$59.81	\$61.32	\$62.84	\$64.42	\$66.03	\$67.72	\$69.41	\$71.13	\$72.94	\$74.76	\$76.64	\$78.56	\$80.53	\$82.56	\$84.64	\$86.73	\$88.91	\$91.13
July 2025 Increase	4.00%	\$62.20	\$63.77	\$65.35	\$67.00	\$68.67	\$70.43	\$72.19	\$73.98	\$75.86	\$77.75	\$79.71	\$81.70	\$83.75	\$85.86	\$88.03	\$90.20	\$92.47	\$94.78
July 2026 Increase	4.00%	\$64.69	\$66.32	\$67.96	\$69.68	\$71.42	\$73.25	\$75.08	\$76.94	\$78.89	\$80.86	\$82.90	\$84.97	\$87.10	\$89.29	\$91.55	\$93.81	\$96.17	\$98.57

NP1 (New) Clinical Nurse (Polinsky)																			
Steps		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Years of Nursing Experience		1	2	3	4	5	6	7	8	9	10	12	14	16	18	20	22	24	26
July 2023 Grid Rates		\$44.37	\$45.71	\$47.05	\$48.48	\$49.92	\$51.42	\$52.99	\$54.56	\$56.32	\$57.90	\$59.62	\$61.44	\$63.25	\$65.16	\$67.12	\$69.12	\$71.17	\$73.31
Upon Ratification	9.00%	\$48.36	\$49.82	\$51.28	\$52.84	\$54.41	\$56.05	\$57.76	\$59.47	\$61.39	\$63.11	\$64.99	\$66.97	\$68.94	\$71.02	\$73.16	\$75.34	\$77.58	\$79.91
July 2025 Increase	4.00%	\$50.29	\$51.81	\$53.33	\$54.95	\$56.59	\$58.29	\$60.07	\$61.85	\$63.85	\$65.63	\$67.59	\$69.65	\$71.70	\$73.86	\$76.09	\$78.35	\$80.68	\$83.11
July 2026 Increase	4.00%	\$52.30	\$53.88	\$55.46	\$57.15	\$58.85	\$60.62	\$62.47	\$64.32	\$66.40	\$68.26	\$70.29	\$72.44	\$74.57	\$76.81	\$79.13	\$81.48	\$83.91	\$86.43

NE1 Newborn Screener; Newborn Screener P/D			
Upon Ratification	\$45.94	\$57.43	\$68.91