

LMC Update 2/15/06

By, Tami Denney

The Labor Management Committee (LMC) has 3 open RN positions. The term of service is the term of the RN contract, currently 3 years. We meet the third Wednesday of each month from 9:00-12:00 noon. This is a hard working committee that's input has significant impact on working conditions through out CHHC. If you are interested and can make the commitment, please contact the UNOCH office at 858-677-9282.

The LMC is also looking for volunteers to join the Clinical Ladder Taskforce. This group is looking at the project qualifiers and application process required to add roles or projects to the RN and RT clinical ladders. Meetings will take place in March and April. Recommendations will be presented to LMC for approval prior to implementation. Participation on this task force qualifies as a CN/RT III qualifier. Please contact the UNOCH office at 858-677-9282, if interested.

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The importance of Translators for discharge teaching was discussed at length. Marj Peck provided information regarding a grant to look at adding more staff to the translation service. In the mean time the recommendation is to start discharge planning as early as possible before the patient is expected to be discharged. Marj will look into increasing staffing to meet the needs of the patient on day of discharge. Reminder that if needed the IN-Sync phone system is available 24/7 and translate many other languages in addition to Spanish.

Continuing issues surrounding incentive pay and pay practices were discussed. Carolyn Stoll and Marj Peck will look into these concerns. UNOCH stressed the need for additional education for leadership and staff on time card completion. Carolyn Stoll and Tami Denney will join forces on this project.

Nicole Kennelly and Marj Peck presented the outcome of the meetings between UNOCH and CHHC on the investigatory interview process. The goal of these guidelines is to make the process more consistent. Highlights include the meeting matrix defining who is present at each type of meeting and a definition of each person's role at these meetings. Education has already begun at IOC and will continue on an ongoing basis. *UNOCH members need to be aware that they have the right to stop any meeting and request a UNOCH Certified Representative. If you find yourself in this position, ask to stop the meeting and request that the UNOCH Advocate be contacted.*